

Message Text

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63

ACTION IO-10

INFO OCT-01 CIAE-00 CU-04 INR-07 NSAE-00 USIA-15 AF-06

ARA-10 EA-10 EUR-12 NEA-10 L-03 ISO-00 /088 W

----- 092030

R 281716Z MAY 75

FM AMEMBASSY PARIS

TO SECSTATE WASHDC 9843

UNCLAS PARIS 13617

NESCO

E. O. 11652: N/A

TAGS: AORG, UNESCO

SUBJECT: ITEM 8.1.2: REPORT OF THE DIRECTOR GENERAL ON
THE IMPLEMENTATION OF THE LONG TERM RECRUIT-
MENT PLAN (97 EX/23 AND 97 EX/35)

REF: STATE 104778

1. THIS IS FIRST IN SERIES OF USDEL MESSAGES ON RE-
CRUITMENT PLAN, STAFF SALARIES AND ALLOWANCES, GEO-
GRAPHIC DISTRIBUTION AND RESTRUCTURING OF SECRETARIAT,
DISCUSSED AT 97TH EXBD MEETINGS OF UNESCO.

2. IN CONNECTION WITH DISCUSSION ON LONG TERM RECRUIT-
MENT PLAN (97 EX/23), ADG FOR ADMINISTRATION PROVIDED
FOLLOWING ADDITIONAL INFORMATION OF SOME INTEREST:

A. 24 PER CENT OF UNESCO STAFF COMPRISED OF WOMEN, BUT
OF 1,974 PERSONS APPLYING FOR EMPLOYMENT AT UNESCO DURING
1974, ONLY 11.6 PER CENT WERE WOMEN.

B. GREATER NUMBER OF FEMALE CANDIDATES ARE REQUIRED.
(THIS STATEMENT SUPPORTS POINT MADE IN PARA 5, REFTEL.)

C. THERE ARE PRESENTLY 149 POSTS "FROZEN" AT UNESCO.
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D. DURING HIRING "FREEZE" (NOVEMBER 15, 1974 TO MAY 15, 1975) NINE APPOINTMENTS WERE MADE BY DG, INCLUDING TWO SOVIETS AND ONE PERSON FROM EACH OF FOLLOWING COUNTRIES: U.S. (MOOLENIJZER), FINLAND, ETHIOPIA, NORWAY, AUSTRALIA, UKRAINE AND TANZANIA.

3. EXBD UNANIMOUSLY ADOPTED RESOLUTION IN PARA 40, 97 EX/35 AFTER MODIFYING PARA 4(I) TO READ AS FOLLOWS: "(I) TO TAKE ALL NECESSARY MEASURES TO IMPLEMENT THE LONG-TERM RECRUITMENT PLAN UNDER THE BEST POSSIBLE CIRCUMSTANCES AND TO REPORT TO EACH SESSION OF THE EXECUTIVE BOARD ON THE RESULTS ACHIEVED IN THE SHORTEST SPACE OF TIME."

4. POUCHING COPY OF OUR INTERVENTION, BASED ON REFTTEL POINTS, DELIVERED AT TIME DOCUMENT 97 EX/23 PRESENTED.
RUSH

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Message Attributes

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Disposition Approved on Date:
Disposition Authority: n/a
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Disposition Comment:
Disposition Date: 01 JAN 1960
Disposition Event:
Disposition History: n/a
Disposition Reason:
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Document Unique ID: 00
Drafter: n/a
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